

GBA News - June 2019



GBA Engagement

Following an invitation from the Northern Ireland Office, the GBA recently met with the Secretary of State, the Tánaiste, and political leaders from the main parties as well as senior officials. The GBA used the opportunity to highlight the financial pressures experienced across the education sector.

Aquinas Grammar School recently hosted a meeting between the GBA and Lord Duncan of Springbank, Parliamentary Under Secretary of State for Northern Ireland. At the meeting, the GBA discussed the many achievements of our member schools but also emphasised the financial challenges facing our schools.



Left to right: *Barry Kelly (Principal), Terry McDaid (Chairperson) Nuala O'Neill (Chief Executive), Lord Duncan of Springbank & Ian Noad (Vice Chair)*

Finance Survey

Thank you for contributing to the GBA financial survey. We are pleased to report that response levels are high and we have received a greater number of responses than last year.

We will now begin to analyse the results of the survey responses. We are acutely aware of the challenges faced by member schools and the responses

will enable us to advocate for greater resources for education

First-time Principals and Vice-Principals Training

Introduction:

The Leadership, Management and Governance Team in the School Development Service has organised two leadership programmes during this academic year to meet the professional learning needs of first-time Principals and first-time Vice-Principals in all types of schools in Northern Ireland. A total of 110 first-time Principals and 83 Vice-Principals were registered on the induction programmes last year (2018-2019).

First-time Principals and First-time Vice-Principals

The content of the courses combined a range of leadership and management modules which were facilitated by a range of personnel from four of the directorates within the Education Authority and also ETI and experienced school leaders. The first-time Principal programme comprised nine days' training which included areas such as finance, human resources, legal issues, the inspection process, building leadership capacity, vision and values, developing self and others, coaching and mentoring, and leading and managing change. The first-time Principals also had access to a mentor to support them through their first year in post.

The first-time Vice-Principal programme provided five days' training focussing on Qualities of effective leadership and Management (Day 1); Finance and effective governance (Day 2); ETI inspection process and raising standards (Day 3); Recruitment and selection, leading effective teams (Day 4) and School development planning and action planning (Day 5).

The programme for Principals will commence in September 2019 and the Vice-Principal programme in November.

Any Principal or Vice-Principal who was appointed during the period January 2019-January 2020 is eligible to attend. Anyone wishing to be registered for either of these programmes should contact Jenny Anderson at jenny.anderson@eani.org.uk

Upper Pay Scale (UPS) progression

The Department have issued information and guidance outlining the Upper Pay Scale progression arrangements from September 2019.

Teachers in post on 1 September 2019 who moved to point 1 of the Upper Pay Scale on or before 1 September 2017 are eligible to be considered for progression to point 2 of the Upper Pay Scale from 1 September 2019.

The Principal, in approving the movement of an individual teacher, needs to ensure the teacher was placed on UPS1 on or before 1 September 2017 and has two consecutive successful Performance Review and Staff Development (PRSD) review statements.

If you would like more information you can download the full guidance [here](#).

Modern Language Event – 24/06/2019

Queen's University, Belfast are hosting an event on Monday, 24th June 2019. This event will have two workshops catering for modern language teachers. They are:

1. Strategies for maximising and optimising the use of curriculum time by working with human forgetting rates
2. Listening skills instruction: teaching listening bottom-up

The event will welcome guest speaker, Dr Gianfranco Conti. Dr Conti is an applied linguistics MA and PhD graduate with over 25 years' experience teaching modern foreign language.

The cost of this event is £50.00 per person. If you are interested in attending this event visit www.qub.ac.uk for more information.

Schools' Project on Poland

The Schools' Project on Poland offers a free opportunity to learn more about

Poland and the local Polish community. It is led by Project Polish Ltd, a nonprofit making company, dedicated to supporting students and teachers.

Project Polish Ltd has highlighted concern that schools should play a more significant role in developing greater social cohesion. The Schools' Project on Poland has been designed to address these concerns at post-primary level.

The resource is divided into the following three stages:

Stage One – Context: How have Polish people enriched my life?

Stage Two – Connect: What can we learn from talking to Polish people?

Stage Three – Community: How can we make a difference in our community?

To close the programme there will be a celebration event for all schools who took part. You can apply by visiting www.projectpolish.com or email info@projectpolish.com for further information about the project.

GBA Executive

The last GBA Executive meeting was held in Aquinas Diocesan Grammar School on Wednesday, 22nd May 2019. Members discussed school finances, Area Planning, Teachers' Negotiating Committee (TNC) and a lengthy discussion on education funding.

The Executive will next meet on Wednesday 26th June. If you would like items to be added to the agenda for discussion at the meeting, please contact the GBA office (e) administrator@gbani.org.

GBA Office Closure

The GBA office will be closed on Friday 12th July, Monday 15th July and Monday 26th August.

Teaching and Non-Teaching Vacancies

We would like to remind you that the GBA can host Teaching and Non-

Teaching vacancies. The vacancies will appear on the GBA website and are shared on social media through our [@gbani_jobs](#) twitter account.

If you would like the GBA to host a vacancy, please send details of the job title, job description and a link to the vacancy on your website, to terence@gbani.org.

Shared Education

If your school is not already involved in a Shared Education Partnership but is interested in participating in a programme, can you please let us know by email at administrator@gbani.org.

Website and Twitter

Please visit the Governing Bodies Association website on the following [link](#).

Follow us on Twitter [@gbani_jobs](#).

Email Subscription

If you wish to unsubscribe to these emails, please let us know via email (e) administrator@gbani.org.

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